
Policy: Grievances Policy
Policy No: 4.11
Approved: Board of Trustees: March 2006

GRIEVANCES POLICY

Each Collective Bargaining Agreement contains a formal procedure to be used to resolve disagreements. It is the policy of the College to review and attempt to resolve problems at an early stage. Should you have a problem or complaint, you should discuss it with your immediate supervisor. If the problem is not resolved and you wish to institute a grievance, you should see your Union representative about procedures to follow. Employees not covered under a collective bargaining agreement should see the Human Resources Director if a problem is not resolved by their immediate supervisor.