
Policy: Gender Neutral Bathrooms Policy

Policy No: 1.04

Approved: March 2021

BACKGROUND:

On December 23, 2020, a landmark civil rights measure became law in New York State by making all single stall bathrooms in the state gender neutral in order to protect transgender, gender nonconforming, and non-binary (TGNCNB) individuals from discrimination and harassment. The law goes into effect March 23, 2021, which means the campuses should take immediate steps to update all applicable “Male” and “Female” signage to “Gender Neutral.”

GENDER NEUTRAL BATHROOMS POLICY

All public single-occupancy bathroom facilities at SUNY Sullivan shall be designated as gender neutral for use by no more than one occupant at a time or for family or assisted use. Such gender neutral bathroom facilities shall be clearly designated by the posting of such on or near the entry door of each facility. For purposes of this section, single-occupancy bathroom shall have the same meaning as paragraph (d) of subdivision one of section one hundred forty-five of the public buildings law.

This policy shall constitute written adoption of the requirements of subdivision twenty of section three hundred fifty-five of the education law.