



Sullivan County Community College  
Board of Trustees  
112 College Road  
Loch Sheldrake, NY 12759-5723  
Tel: 845-434-5750 ext. 4261

**Resolution Number #485-20**

**RE: Abolishment of Teamster  
Positions**

**WHEREAS**, Sullivan County Community College, like most colleges, is facing unprecedented fiscal challenges as a result of the economic disruption resulting from the COVID-19 pandemic and expected State Aid reductions a result of the recently adopted New York State 2020-2021 budget, and

**WHEREAS**, For the past three years, Sullivan County Community College has successfully implemented cost savings and revenue increases across the organization, but the increase of COVID-related costs combined with unprecedented reductions projected in state funding have created an exceptional circumstance, and

**WHEREAS**, the Board of Trustees passed Resolution # 480-20 ONE TIME RETIREMENT INCENTIVE FOR TEAMSTERS, on June 25, 2020 in an effort to encourage eligible employees to retire, reducing the number of layoffs; and

**WHEREAS**, the Board of Trustees reviewed recommendations made by the President who has recommended immediate action be taken to mitigate the effects of State Aid reductions,

**NOW, THEREFORE, BE IT RESOLVED** that due to financial exigencies the Sullivan County Community College Board of Trustees hereby abolishes the below filled positions effective September 4, 2020:

- Division Secretary (2)
- Maintenance Worker (2)
- Secretary 1 (2)

**NOW, THEREFORE, BE IT FURTHER RESOLVED** that in recognition of their committed work at SUNY Sullivan, each employee displaced by this resolution shall receive one week of pay at their current rate of compensation as a severance payment.

Certified as a true copy of the Resolution adopted by  
the Sullivan County Community College Board of Trustees  
at its meeting held on August 28, 2020

*Patricia B. Adams*

Patricia Adams  
Secretary to the Board of Trustees of  
Sullivan County Community College