

SUNY Sexual Violence Prevention (SVP) Campus Climate Survey Report

SUNY Sullivan

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The campus climate survey administered this year was intended to gather information about the rate of incidents of sexual violence and knowledge of policies and resources. By law, every SUNY campus is required to participate in this survey project; see the Campus Climate Assessment Policy at <http://system.suny.edu/sexual-violence-prevention-workgroup/policies/campus-climate/>. As per the policy, “Results will be published on the campus website providing no personally identifiable information shall be shared”. Details and recommendations are also included in this report.

Executive Summary

From April 3, 2017 through April 24, 2017 SUNY Sullivan conducted the Campus Climate Survey on Sexual Assault and Sexual Misconduct in an effort to better understand, prevent, and respond to sexual violence. The Survey was circulated to students, faculty and staff.

As per SUNY policy (see Appendix E) this uniform survey ascertains faculty and staff awareness of policies and resources, and student experience with and knowledge of reporting and college adjudicatory processes for sexual misconduct.

Results indicated that faculty and staff are generally aware of the policies, laws, and resources. There is an indication that more information, outreach and follow-up is needed to provide up-to-date information to faculty and staff. Of the 74 faculty and staff who responded:

- *94% are aware of the Title IX Coordinator’s role on campus.*
- *82% are aware of where to locate the Title IX Coordinator.*
- *92% are aware of the college’s policies and procedures for addressing sexual assault.*
- *84% are aware of the difference, if any, between the college’s policies and the penal law.*
- *90% are aware of the definition of affirmative consent.*
- *48% are aware of SUNY’s policy for alcohol and/or drug use amnesty in reporting sexual violence cases.*
- *98% would “Likely” or “Very Likely” get help and resources for a student who tells them that they have been assaulted.*
- *71% would “Likely” or “Very Likely” talk to a student who they suspect is in an abusive relationship.*

With a response rate of only 1.8% from the students invited to participate, we believe that the results are not representative of students’ awareness. Student responses are summarized in the Results section below, but have not been included in this section because of the high risk of non-response bias.

A campus committee will meet to review survey results and to make recommendations based on the findings.

If you have any questions about the survey, please contact the Deputy Title IX Coordinator Ruta Cole at rcole@sunysullivan.edu, or 845-434-5750.

Background

The SUNY Sexual Violence Prevention Campus Climate Survey was first developed by a team of campus and system administration professionals, led by SUNY Potsdam President Kristin Esterberg. The team developed both the student and employee instruments and submitted the work to Provost Cartwright's office. SUNY System Administration then contracted with Campus Labs (see Appendix A) for one year to handle facilitation, administration, and reporting of the survey results.

In the Fall of 2016 a group of campuses volunteered to pilot the survey and to help with refinement of survey items, administration issues, and any other relevant logistics. The following fourteen (14) campuses participated in this pilot:

Binghamton	Cobleskill
U Buffalo	Farmingdale
Brockport	Morrisville
Geneseo	Dutchess
Oneonta	FIT
Potsdam	Jefferson
Purchase	Westchester

The pilot campuses met with Campus Labs and System Administration personnel in mid-December to share and discuss their experiences from the survey administration and feedback from focus groups. As a result, survey edits were put into place and all campuses were notified to prepare to administer the survey during the Spring 2017 semester.

With the administration of this survey, SUNY Sullivan hopes to gain insight into students' perceptions of the College's response to incidents of sexual assaults; student, faculty and staff knowledge of campus policies and available resources; student, faculty and staff likelihood of responding to specific scenarios; student, faculty and staff understanding of the definition of affirmative consent; and information regarding student experience with and knowledge of reporting and college adjudicatory processes for sexual harassment, sexual violence, domestic violence, and other related crimes. SUNY Sullivan hopes to use the data collected to inform its policies, practices, and educational programming to prevent and respond to sexual assault and misconduct.

The SUNY Sexual Violence Prevention (SVP) Campus Climate Survey was launched at SUNY Sullivan on April 3, 2017 and closed three weeks later on April 24, 2017. All enrolled students ages 18 years or older and all faculty and staff were offered the opportunity to participate in the survey.

The survey was administered online with the use of Campus Labs as a third-party platform (see Appendix A). SUNY Sullivan's Office of Institutional Research first received from Campus Labs the student and faculty/staff SVP surveys to review and customize for our institution (see Appendix B and C). After adjustments were made, the survey was uploaded to Campus Labs, and sent via college email to all faculty/staff and enrolled students ages 18 years and older. The sample sizes were 237 faculty and staff, and 1,084 students. Email invitations to participate were sent by Campus Labs on April 3, 2017 (the first day of data collection) and signed by Janet Halprin, Director of Institutional Research. Each email included a unique link to the faculty/staff and students' online survey as well as campus counseling services information. Campus Labs sent reminder emails, created by Janet Halprin, on April 7, April 14 and April 21

to prompt completion of the survey before the deadline. The SUNY Sullivan SVP Campus Climate Survey was due on April 24, 2017. (for email invitations and reminders see appendix D)

Data was collected by Campus Labs during the administration of the survey. Respondent identifiers and email addresses were hidden and at no time will SUNY administrators or SUNY Sullivan representatives be able to see respondent identifiers linked to individual responses. Final aggregate data, as well as the raw data, was uploaded by SUNY Sullivan's Office of Institutional Research at the conclusion of the survey on April 28, 2017. The aggregate data was shared with the Dean of Student Development Services, the Title IX Coordinator, and the Deputy Title IX Coordinator for review in preparation of this report.

Table 1 below shows the total number of faculty/staff and students invited to participate, and their response rates.

Table 1	Numbered Surveyed	Number Responded	Response Rate	Representative of Campus	All 18 Years of Age or Older
Faculty	125	30	24.0%	Yes	Yes
Male	50	8	16.0%		
Female	75	22	29.3%		
Unknown					
Staff	112	43	38.4%	Yes	Yes
Male	53	13	24.5%		
Female	58	29	50.0%		
Unknown	1	1	100.0%		
Students	1,084	19	1.8%	No*	Yes
Male	511	4	0.8%		
Female	573	4	0.7%		
Unknown		11			

**Due to the low number of student respondents, we feel that those respondents are not representative of our campus*

Results

Review of the results of the Student SUNY SVP Campus Climate Survey revealed that the response rate was so low (1.8%) that there is a high risk of non-response bias. The students who responded are neither representative of the students surveyed, nor of our campus. Caution is advised when using the student survey results for decision making.

Faculty and staff were asked if they knew the Title IX Coordinator's role on campus, and of the 74 who participated, 94% responded that they were aware. When looking at the awareness of faculty versus staff, 91.7% of the staff and 67.9% of the faculty were aware. When asked if they knew how to find the Title IX Coordinator, 89.5% of the staff and 71.4% of the faculty knew how to contact her.

Table 2 below shows that the majority of faculty and staff are aware of the college's policies and procedures addressing sexual assault (faculty = 93.1%, staff = 90.2%); the difference, if any, between the college's policies and the penal law (faculty = 82.1%, staff = 84.2%); and the awareness of the definition of affirmative consent (faculty = 89.7%, staff = 90.0%). A lower percentage of faculty and staff are aware

of SUNY's policy for alcohol and/or drug use amnesty in reporting sexual violence cases (faculty = 42.9% and staff = 44.7%).

Students and Faculty/Staff

Table 2	Faculty	Staff	Students
The general awareness of the institution's Title IX Coordinator's role	n = 28 67.9%	n = 36 91.7%	n = 10 79.2%
The general awareness of how to find the institution's Title IX Coordinator	n = 28 71.4%	n = 38 89.5%	n = 10 30.0%
The general awareness of institution's policies and procedures addressing sexual assault	n = 29 93.1%	n = 41 90.2%	n = 14 78.6%
The general awareness of the difference, if any, between the institution's policies and the penal law	n = 28 82.1%	n = 38 84.2%	n = 10 40.0%
The general awareness of the definition of affirmative consent	n = 29 89.7%	n = 40 90.0%	n = 14 85.7%
The general awareness of SUNY's policy for alcohol and/or drug use amnesty in reporting sexual violence cases	n = 28 42.9%	N = 38 44.7%	n = 10 60.0%

Faculty and staff were asked how they would respond to knowledge of sexual violence; how likely or unlikely they would be to call for help; their likelihood of speaking with the complainant, advising them of available resources, and relating information to campus authorities to support a sexual assault case even if pressured by peers to remain silent.

Table 3 below shows that the majority of faculty and staff (98.5%) would 'Likely' or 'Very Likely' get help and resources for a student who tells them that they have been assaulted. 71.2% of faculty and staff would 'Likely' or 'Very Likely' talk to a student who they suspect is in an abusive relationship; with staff showing the lowest likelihood at 67.7%.

Table 3 - A Fellow employee would 'Likely' or 'Very Likely'	Overall N = 65	Faculty n = 28	Staff n = 37
• call for help if hearing a neighbor yelling "help"	93.9%	96.4%	91.9%
• talk to a student who they suspect is in an abusive relationship	71.2%	78.6%	67.6%
• get help and resources for a student who tells them that they have been assaulted	98.5%	100%	97.3%
• tell a campus authority about information they have that might help in a sexual assault case even if pressured by their peers to stay silent	87.9%	92.9%	86.5%

Discussion and next steps

The results of the Survey helped to identify the following successes and challenges to address over the course of the next two years:

SUCCESSES

Faculty/Staff Knowledge – Generally speaking, SUNY Sullivan has been successful at conveying to faculty and staff the institution's policies and procedures addressing sexual assault, the difference between the institution's policies and penal law, and the definition of affirmative consent. Moreover, Staff awareness of the Title IX Coordinator's role and how to find her is notable at 91.7% and 89.5%, respectively.

SUNY Sullivan has also been largely successful at conveying the importance of taking action in situations involving the possibility of sexual misconduct or assault. In response to questions pertaining to how they would respond to different scenarios, many faculty and staff demonstrated a strong willingness to get involved. 98.5% of College employees would respond appropriately to knowledge of sexual violence; 93.9% would call for help during an assault; 71.2% would talk with an individual about suspected abusive relationships; and 87.9% would pass on to campus authorities information they have that might help in a sexual assault case, even if they are pressured by their peers to stay silent.

CHALLENGES

Response Rate – One of the biggest challenges faced by SUNY Sullivan is improving the response rate of all cohorts surveyed, especially the student respondents. As mentioned earlier in this report, the 1.8% student response rate is not representative of the SUNY Sullivan student body. Furthermore, the exceptionally low response rate suggests that there is a high risk of non-response bias, meaning that the responses yield no useful data. What the low response rate does indicate is that steps need to be taken to encourage participation.

The primary mode of communicating to students the need to participate in the survey was through college email. Many students fail to either check their college email on a regular basis, or to check it all. Addressing this challenge may be the most difficult one facing the College. Some possible solutions might include communicating with students via text message and/or social media. Since faculty have the most consistent contact with students, encouraging their assistance in making announcements both during classes and through the classroom management system could prove beneficial. Enlisting the help of the Student Government Association could also yield results, as the student leaders can provide insight into the most effective means of communicating with a significant segment of the student body. Finally, distributing posters on bulletin boards, staff office doors, in the Student Union, café, library, Learning Center, and at the residence hall could provide access to a wider segment of the population. A variety of options will need to be considered.

Once students are aware of the Survey and the import of participating, we must convince them to respond. Providing them with an incentive in the form of gift certificates and/or prizes may be effective, utilizing the influence of the Dean of Student Development Services, the Faculty-Staff Association, Dorm Corp, and Student Activities.

Of the 19 students who responded, most did not respond to questions beyond #20 of 58 asked. This may be a strong indicator that the student survey should be condensed to approximately 20-30 relevant questions.

SUNY Sullivan is currently customizing the SPARC Sexual & Interpersonal Violence Prevention and Response Course, an interactive online training which will be administered to students during the orientation process. It is our belief that this training will significantly increase student awareness of Title IX policies and resources.

Although the responses of faculty and staff are representative of the campus, increasing the employee response rate is another challenge faced by the institution. More specifically, increasing the faculty rate of response, as well as the response rate of males on both the faculty and staff. In addressing this challenge, SUNY Sullivan will likely need to enlist the assistance of direct supervisors.

Insufficient Knowledge – As mentioned under successes, the institution has been successful at conveying to staff the Title IX Coordinator's role and contact information; however, the same cannot be said for faculty, of whom only 67.9% are aware of the Coordinator's role, and only 71.4% of how to contact him/her. These results reveal a need for more or different educational programs.

Another challenge will be educating both faculty and staff of the institution's policy for alcohol and/or drug amnesty in reporting sexual misconduct, and the importance of talking to a student who they suspect is in an abusive relationship.

The survey results shared in Table 3 above indicate a lack of awareness by a percentage of employees that Title IX reporting by faculty and staff is **mandatory**, excepting the school nurse and counselors. Each semester faculty and staff receive an email summarizing the Title IX policies, procedures and requirements, including scenario response cheat sheets and a one-page student resource card. At a minimum, college employees must be trained to present the resource card to students (which includes the required statement of student rights, services and protection from retaliation), and to inform the Title IX Coordinator of the situation encountered. Student Development Services is currently working on developing a biannual Title IX training workshop, which will be mandatory for faculty, and available to other College employees.

The SPARC Title IX training module will also be customized to train SUNY Sullivan employees about responding to incidents involving faculty and staff.

Addressing the challenges noted above, and continuing to improve the education process will support the institution's goal of providing a safe educational, living, and work environment for all members of its community. It also supports the campus commitment to sustainability through social responsibility.

Appendix A

About Campus Labs:

The Campus Labs® platform offers integrated software and cloud-based assessment tools for higher education. The corporate mission is focused on empowering and transforming colleges and universities through strategic data insights. Campus Labs is headquartered in Buffalo, New York. Specific to the SUNY Sexual Violence Prevention (SVP) Campus Climate Survey, Campus Labs is providing the technology to administer the survey and analyze the collected data. Campus Labs has also provided assistance in the form of two consultants who advise SUNY representatives on the logistics and administration of the survey.

Data Security:

Campus Labs is committed to maintaining the highest standards in data security. To protect information used in internet transactions (e.g. online surveys, data reports), Campus Labs uses the following security techniques and procedures:

- Secure login access (username and password) is required to access all data reports
- Information is exchanged via Secure Socket Layer (SSL) that uses 128-bit encryption
- Information requests must pass through multiple hardware and software security firewalls
- Campus Labs' data center is monitored 24/7 and access is restricted to authorized parties with validated key cards
- Data is backed up every hour internally
- Data is backed up every night to a centralized backup system, with offsite backups in the event of catastrophe.
- Campus representatives will have access to data for their campus only
- SUNY Administrators will have access to the data of all participating campuses
- Respondent identifiers are hidden from the SUNY and campus representatives administering the SVP Campus Climate Survey. At no time will SUNY or campus representatives be able to see respondent identifiers linked to individual responses

Appendix B

SUNY Sexual Violence Prevention (SVP) Campus Climate Survey Student Survey

This survey is intended to gather information about sexual and interpersonal violence and knowledge of related policies and resources on your campus. The questionnaire takes about 15 minutes to complete, and your participation is voluntary. Your responses will be helpful to our campus, as we are committed to ensuring a safe, healthy and nondiscriminatory environment for our students.

Your responses will be confidential. Your responses will be reported in terms of groups of students rather than as individuals. Some of the questions will ask about sexual and personal information. Some individuals might experience emotional discomfort while answering some of the questions.

If at any point you would like to stop taking the survey or choose not to answer particular items, you may do so. If you would like to continue, clicking on the link in the email you received will take you back to where you left off.

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q1 Do you currently live on or off campus?

On campus 15.79%

Off campus 73.68%

Not applicable, exclusive distance learner 10.53%

19 Respondents

Q2 What is your age group?

18 to 20 47.37%

21 to 24 15.79%

25 to 34 26.32%

35 to 44 5.26%

45 to 54 5.26%

55 and over

Prefer not to respond

19 Respondents

Q3 What level student are you this semester?

Undergraduate 89.47%

Graduate/Professional 10.53%

19 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

Q4 Are you enrolled this semester as a full-time or part-time student?

Full time 92.31%

Part time 7.69%

13 Respondents

Q5 Including this current year, how many years have you been enrolled at this institution?

1st Year 0.00%

2nd Year 46.15%

3rd Year 30.77%

4th Year 15.38%

5th+ Year 7.69%

13 Respondents

Q6 My campus has policies and procedures specifically addressing sexual assault.

Yes 78.57%

No 0.00%

Not sure 21.43%

14 Respondents

Q7 Have you received written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from anyone at your campus about the following? (Check all that apply)

The definition of sexual assault 61.54%

How to report a sexual assault 61.54%

Where to go to get help if you or someone you know is sexually assaulted 69.23%

To whom you can speak confidentially about a sexual assault 61.54%

Policies prohibiting sexual assault 69.23%

To my knowledge, I have not received information regarding any of the above. 23.08%

13 Respondents

45 Responses

Q8 Which of the following incidents do you know how to report to the college? (Check all that apply)

Sexual assault 76.92%

Sexual harassment 46.15%

Domestic violence 69.23%

Dating violence 61.54%

Stalking 61.54%

I do not know how to report any of the above. 15.38%

13 Respondents

43 Responses

Q9 SUNY's definition of ***affirmative consent*** includes the following:

"Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity.

Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression."

- Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.
- Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- Consent may be initially given but withdrawn at any time.
- Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.
- When consent is withdrawn or can no longer be given, sexual activity must stop.

Were you aware of this definition before this survey?

Yes 85.71%

No 0.00%

Not sure 14.29%

14 Respondents

Q10 Can someone who is incapacitated provide consent?

Yes 7.14%

No 92.86%

Not sure 0.00%

Display if Q10='No'

You are correct: Consent cannot be given when a person is incapacitated.

Display if NOT Q10='No'

Actually, consent cannot be given when a person is incapacitated.

14 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q11 Difference between college disciplinary process and criminal justice system:

There are significant differences between the college disciplinary process and the criminal justice system because they have different, important goals. In the criminal justice system, prosecutors pursue cases when they believe there is sufficient evidence to prove, beyond a reasonable doubt, that an individual has committed a criminal act. A person who is convicted of a crime will face criminal penalties, such as incarceration, probation, or the imposition of a fine. The college disciplinary process seeks to determine whether an individual has violated college policy. In this process, a preponderance of the evidence standard of proof is used to determine responsibility. A person who is found to have violated college policy may be suspended, expelled or otherwise restricted from full participation in the college community. The definition of consent described above (Affirmative Consent) is different from the Penal Law definition.

Were you aware of this difference before this survey?

Yes 40.00%

No 30.00%

Not sure 30.00%

10 Respondents

Q12 SUNY has a policy for alcohol and/or drug use amnesty in reporting sexual violence cases.

The health and safety of every student at the State University of New York and its State-operated and community colleges is of utmost importance. SUNY Sullivan recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. SUNY Sullivan strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual assault to institution officials. **A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to SUNY Sullivan officials or law enforcement will not be subject to SUNY Sullivan code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.**

Were you aware of this policy before this survey?

Yes 60.00%

No 30.00%

Not sure 10.00%

10 Respondents

Q13 To whom can a victim/survivor or witness formally disclose a sexual assault on campus? (Check all that apply)

Title IX Coordinator(s) 70.00%

Assistant Director of Residence Life 60.00%

College Police or Public Safety 80.00%

Counseling Center 80.00%

Health Services 60.00%

I don't know 10.00%

10 Respondents

36 Responses

Q14 Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct? (Check all that apply)

Receiving reports 50.00%

Coordinating campus response 50.00%

Ensuring training/education is provided to the campus community 40.00%

Providing reporting individuals with accommodations and services during an investigation 50.00%

Not sure 50.00%

10 Respondents

24 Responses

Display if (Q14='Receiving reports' AND Q14='Coordinating campus response' AND Q14='Ensuring training/education is provided to the campus community' AND Q14='Providing reporting individuals with accommodations and services during an investigation')

You are correct: The Title IX Coordinator does all of these functions in regards to sex discrimination/sexual assaults/sexual misconduct:

- Receives reports
- Coordinates response
- Provides training/education
- Ensures accommodations and services are provided during investigations

Display if NOT (Q14='Receiving reports' AND Q14='Coordinating campus response' AND Q14='Ensuring training/education is provided to the campus community' AND Q14='Providing reporting individuals with accommodations and services during an investigation')

Actually, the Title IX Coordinator does all of these functions in regards to sex discrimination/sexual assaults/sexual misconduct:

- Receives reports
- Coordinates response
- Provides training/education
- Ensures accommodations and services are provided during investigations

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q15 Do you know how to find the Title IX Coordinator?

Yes 30.00%

No 30.00%

Not sure 40.00%

10 Respondents

Q16 Availability of Sexual and Interpersonal Violence Resources

Please indicate your awareness of the following **on-campus and community** resources: (Check all resources of which you are aware)

Office of Dean of Student Development Services 60.00%

Title IX Coordinator 80.00%

College Police or Public Safety 80.00%

Counseling Center 90.00%

Assistant Director of Residence Life 50.00%

Campus Health Services 70.00%

Local police/sheriff 70.00%

RISE- Rape Intervention Services 60.00%

Domestic Violence 24 Hour Hot Line 50.00%

Pandora's Project - LGBTQ survivors: National Hotline 10.00%

Local health services (including hospitals) 50.00%

None of the above 0.00%

10 Respondents
67 Responses

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

This section asks about non-consensual or unwanted sexual experiences in the past year.

Please note: Some of the following questions will ask about sexual and personal information. Some individuals might experience emotional discomfort while answering some of the questions. **If at any point you would like to stop taking the survey or choose not to answer particular items, you may do so. Clicking on the link in the email you received will take you back to where you left off if you would like to continue.**

Q17 During the last year, have you experienced unwanted sexual comments, sexual slurs, or demeaning jokes?

Yes 22.22%

No 77.78%

Prefer not to respond 0.00%

9 Respondents

Q18 During the last year, are you aware of someone viewing your sexual activity or nakedness without your consent, or taking pictures or recordings without your consent?

Yes 0.00%

No 100.00%

Prefer not to respond 0.00%

9 Respondents

Q19 During the last year, have you received unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications, or in letters or other written communications?

Yes 11.11%

No 88.89%

Prefer not to respond 0.00%

9 Respondents

The following text applies to the next two questions.

During the last year, has someone fondled, kissed, or rubbed up against the private areas of your body even though you **did not give consent for that activity?**

Q20 **Attempted, but not completed:**

Yes 22.22%

No 77.78%

Prefer not to respond 0.00%

9 Respondents

Q21 **Completed:**

Yes 0.00%

No 100.00%
Prefer not to respond 0.00%
9 Respondents

The following text applies to the next two questions.

During the last year, has someone removed some of your clothes even though you **did not give consent for that activity**?

Q22 Attempted, but not completed:

Yes 0.00%
No 100.00%
Prefer not to respond 0.00%
9 Respondents

Q23 Completed:

Yes 0.00%
No 100.00%
Prefer not to respond 0.00%
9 Respondents

The following text applies to the next two questions.

During the last year, has someone performed oral sex on you or forced you to perform oral sex even though you **did not give consent for that activity**?

Q24 Attempted, but not completed:

Yes 0.00%
No 100.00%
Prefer not to respond 0.00%
9 Respondents

Q25 Completed:

Yes 0.00%
No 100.00%
Prefer not to respond 0.00%
9 Respondents

The following text applies to the next two questions.

During the last year, has someone sexually penetrated you (that is, someone put a penis or inserted fingers or objects into your vagina or anus) even though you **did not give consent for that activity**?

Q26 Attempted, but not completed:

Yes 0.00%
No 100.00%
Prefer not to respond 0.00%

Q27 Completed:

Yes 0.00%

No 100.00%

Prefer not to respond 0.00%

9 Respondents

Display if Q17='Yes' OR Q18='Yes' OR Q19='Yes' OR Q20='Yes' OR Q21='Yes' OR Q22='Yes' OR Q23='Yes' OR Q24='Yes' OR Q25='Yes' OR Q26='Yes' OR Q27='Yes'

Q28 For the most recent incident, did you know the person?

Yes 100.00%

No 0.00%

Not sure 0.00%

2 Respondents

Display if Q28='Yes' OR Q28='Not sure'

Q29 For the most recent incident, was the person affiliated with the campus community?

Yes 50.00%

No 50.00%

Not sure 0.00%

2 Respondents

Q30 Did you tell anyone about the most recent incident?

Yes 0.00%

No 100.00%

Prefer not to respond 0.00%

2 Respondents

Q31 For the most recent incident, how would you best describe your relationship to the person(s) at the time of the incident? (Check all that apply)

Stranger 0.00%

No prior relationship, but someone known to me (acquaintance) 50.00%

Non-romantic friend 0.00%

Family member 0.00%

Coworker/Employer/Supervisor 0.00%

College Professor/Instructor 0.00%

Other college staff 0.00%

Other college student 50.00%

Casual or first date 0.00%

Current romantic partner, including spouse 0.00%

Ex-romantic partner, including former spouse 0.00%

Other 0.00%

Unsure 0.00%

Prefer not to respond 0.00%

2 Respondents

Display if Q30='Yes'

Q32 Who did you tell about the most recent incident? (Check all that apply)

- Roommate or housemate 0.00%
- Friend 0.00%
- Romantic partner 0.00%
- Parent or guardian 0.00%
- Other family member 0.00%
- Peer advisor/educator 0.00%
- Campus counselor/counseling service 0.00%
- Violence prevention staff 0.00%
- Campus Advocacy Center staff 0.00%
- Private, off campus counselor 0.00%
- Faculty, administrator, staff 0.00%
- Campus Police or Public Safety 0.00%
- Local police/law enforcement 0.00%
- Local or national sexual assault hotline 0.00%
- Pastor, Minister, Rabbi, Imam, or other clergy 0.00%
- On-campus health services/medical staff 0.00%
- Health educator 0.00%
- Off campus health service, hospital, etc. 0.00%
- Other 0.00%
- Prefer not to respond 0.00%

0 Respondents

Q33 Did you use your campus's formal procedures to report the incident(s)?

- Yes 0.00%
- No 0.00%
- Not sure 0.00%

0 Respondents

Display if Q30='No'

Q34 It is common to have mixed feelings when deciding whether or not to share your experience with someone else.

Did any of the following thoughts or concerns cross your mind when you decided **not** to report or otherwise share your experience? (Check all that apply)

- I did not recognize it as a sexual assault at the time. 50.00%
- I was afraid I might be punished for other things I was doing at the time (e.g., drinking underage, using drugs, etc.). 0.00%
- I was concerned that others would find out (e.g., friends, faculty, family, etc.). 0.00%
- I was worried that if I told someone at my campus, the administration would take action on their own without my permission. 0.00%
- I did not think it was important enough. 50.00%

I worried that it was partly my fault. 0.00%

I was ashamed or embarrassed. 0.00%

I did not think I would be believed. 0.00%

I thought I would be blamed for what happened. 0.00%

I feared the person who did it would try to hurt me again in some way. 0.00%

I did not know the reporting procedure on campus. 0.00%

I did not trust the campus to take appropriate action. 50.00%

I did not trust the police to take appropriate action. 0.00%

Someone told me not to report. 0.00%

I just did not want to deal with it. 50.00%

None of the above 0.00%

Prefer not to respond 0.00%

2 Respondents
4 Responses

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q35 In the past year, has a casual, steady, or serious dating or other intimate partner done any of the following to you in way(s) that were non-consensual and/or undesired? (Check all that apply)

Was very angry towards you such that you felt threatened or genuinely fearful 11.11%

Called you derogatory names (e.g. fat, stupid, ugly, etc.) 22.22%

Did not want you to see, talk to, or spend time with others (e.g., family, friends, etc.) 11.11%

Tried to make, or made, decisions for you that should have been your own to make (e.g., what to wear, food to eat or not eat, acceptable friends, etc. 0.00%

Scratched, slapped, hit, bit, kicked or was otherwise physically abusive 11.11%

Took control of your phone or other electronic communication device(s) to isolate, control, or otherwise punish you 0.00%

Kept in-depth, unwanted, or invasive track of you and your life (e.g., activities, locations, etc.) 0.00%

Choked or tried to choke you; assaulted, or tried to assault, or threatened to assault you with a knife, gun, etc. 0.00%

Made other threats of physical harm 0.00%

Threatened to out you in one or more ways (e.g., sexual orientation, undocumented status, medical condition(s), etc.) to your family, friends, others 0.00%

Threatened to share intimate videos or allow others to observe intimate videos 0.00%

Threatened to hurt you or your friends 0.00%

Threatened to hurt themselves, or commit suicide, in order to influence you 0.00%

None of the above 77.78%

Prefer not to respond 0.00%

9 Respondents
12 Responses

Display if Q35='Was very angry towards you such that you felt threatened or genuinely fearful' OR Q35='Called you derogatory names (e.g. fat, stupid, ugly, etc.)' OR Q35='Did not want you to see, talk to, or spend time with others (e.g., family, friends, etc.)' OR Q35='Tried to make, or made, decisions for you that should have been your own to make (e.g., what to wear, food to eat or not eat, acceptable friends, etc.)' OR Q35='Scratched, slapped, hit, bit, kicked or was otherwise physically abusive' OR Q35='Took control of your phone or other electronic communication device(s) to isolate, control, or otherwise punish you' OR Q35='Kept in-depth, unwanted, or invasive track of you and your life (e.g., activities, locations, etc.)' OR Q35='Choked or tried to choke you; assaulted, or tried to assault, or threatened to assault you with a knife, gun, etc.' OR Q35='Made other threats of physical harm' OR Q35='Threatened to out you in one or more ways (e.g., sexual orientation, undocumented status, medical condition(s), etc.) to your family, friends, others' OR Q35='Threatened to share intimate videos or allow others to observe intimate videos' OR Q35='Threatened to hurt you or your friends' OR Q35='Threatened to hurt themselves, or commit suicide, in order to influence you'

Q36 Did you tell anyone about the most recent incident?

Yes 0.00%

No 50.00%

Prefer not to respond 50.00%

2 Respondents

Display if Q36='Yes'

Q37 Who did you tell? (Check all that apply)

Roommate or housemate 0.00%

Friend 0.00%

Romantic partner 0.00%

Parent or guardian 0.00%

Other family member 0.00%

Peer advisor/educator 0.00%

Campus counselor/counseling service 0.00%

Violence prevention staff 0.00%

Campus Advocacy Center staff 0.00%

Private, off campus counselor 0.00%

Faculty, administrator, staff 0.00%

Campus Police or Public Safety 0.00%

Local police/law enforcement 0.00%

Local or national sexual assault hotline 0.00%

Pastor, Minister, Rabbi, Imam, or other clergy 0.00%

On-campus health services/medical staff 0.00%

Health educator 0.00%

Off campus health service, hospital, etc. 0.00%

Other 0.00%

Prefer not to respond 0.00%

0 Respondents

Q38 Did you use your campus's formal procedures to report the incident(s)?

Yes 0.00%

No 0.00%

Not sure 0.00%

0 Respondents

Display if Q36='No'

Q39 It is common to have mixed feelings when deciding whether or not to share your experience with someone else.

Did any of the following thoughts or concerns cross your mind when you decided **not** to report or otherwise share your experience? (Check all that apply)

I did not recognize it as dating violence at the time. 100.00%

I was afraid I might be punished for other things I was doing at the time (e.g., drinking underage, using drugs, etc.). 0.00%

I was concerned that others would find out (e.g., friends, faculty, family, etc.). 0.00%

I was worried that if I told someone at my campus, the administration would take action on their own without my permission. 0.00%

I did not think it was important enough. 0.00%

I worried that it was partly my fault. 0.00%

I was ashamed or embarrassed. 0.00%

I did not think I would be believed. 0.00%

I thought I would be blamed for what happened. 0.00%

I feared the person who did it would try to hurt me again in some way. 0.00%

I did not know the reporting procedure on campus. 0.00%

I did not trust the campus to take appropriate action. 0.00%

I did not trust the police to take appropriate action. 0.00%

Someone told me not to report. 0.00%

I just did not want to deal with it. 100.00%

None of the above 0.00%

Prefer not to respond 0.00%

1 Respondent

2 Responses

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q40 In the past year, has anyone- from a stranger to a friend or current or ex-partner- repeatedly followed you, watched you, texted, called, written, e-mailed, or communicated with you in ways that seemed obsessive and made you afraid or concerned for your safety?

Yes 0.00%

No 100.00%

Prefer not to respond 0.00%

9 Respondents

Display if Q40='Yes'

Q41 What was your relationship to the person(s) at the time of the incident? (Check all that apply)

Stranger 0.00%

No prior relationship, but someone known to me (acquaintance) 0.00%

Non-romantic friend 0.00%

Family member 0.00%

Coworker/Employer/Supervisor 0.00%

Mentor 0.00%

Professor 0.00%

Administrator or staff 0.00%

Athletic team member 0.00%

Member of a campus club or organization 0.00%

Member of student government 0.00%

Member of a band, concert group, or other performing arts ensemble 0.00%

At the time, was a former dating partner, sexual partner, or spouse 0.00%

At the time was a current dating partner, sexual partner, or spouse 0.00%

Unsure 0.00%

Other 0.00%

Prefer not to respond 0.00%

0 Respondents

Q42 Did you tell anyone about the most recent incident?

Yes 0.00%

No 0.00%

Prefer not to respond 0.00%

0 Respondents

Display if Q42='Yes'

Q43 Who did you tell about this incident where you felt afraid or concerned for your safety? (Check all that apply)

Roommate or housemate 0.00%

Friend 0.00%

Romantic partner 0.00%

Parent or guardian 0.00%

Other family member 0.00%

Peer advisor/educator 0.00%

Campus counselor/counseling service 0.00%

Violence prevention staff 0.00%

Campus Advocacy Center staff 0.00%

Private, off campus counselor 0.00%

Faculty, administrator, staff 0.00%

Campus Police or Public Safety 0.00%

Local police/law enforcement 0.00%

Local or national sexual assault hotline 0.00%

Pastor, Minister, Rabbi, Imam, or other clergy 0.00%

On-campus health services/medical staff 0.00%

Health educator 0.00%

Off campus health service, hospital, etc. 0.00%

Other 0.00%

Prefer not to respond 0.00%

0 Respondents

Q44 Did you use your campus's formal procedures to report the incident(s)?

Yes 0.00%

No 0.00%

Not sure 0.00%

0 Respondents

Display if Q42='No'

Q45 It is common to have mixed feelings when deciding whether or not to share you experience with someone else.

Did any of the following thoughts or concerns cross your mind when you decided **not** to report or otherwise share your experience? (Check all that apply)

I did not recognize it as stalking at the time. 0.00%

I was afraid I might be punished for other things I was doing at the time (e.g., drinking underage, using drugs, etc.). 0.00%

I was concerned that others would find out (e.g., friends, faculty, family, etc.). 0.00%

I was worried that if I told someone at my campus, the administration would take action on their own without my permission. 0.00%

I did not think it was important enough. 0.00%

I worried that it was partly my fault. 0.00%

I was ashamed or embarrassed. 0.00%

I did not think I would be believed. 0.00%

I thought I would be blamed for what happened. 0.00%

I feared the person who did it would try to hurt me again in some way. 0.00%

I did not know the reporting procedure on campus. 0.00%

I did not trust the campus to take appropriate action. 0.00%

I did not trust the police to take appropriate action. 0.00%

Someone told me not to report. 0.00%

I just did not want to deal with it. 0.00%

None of the above 0.00%

Prefer not to respond 0.00%

0 Respondents

Display if Q17='Yes' OR Q18='Yes' OR Q19='Yes' OR Q20='Yes' OR Q21='Yes' OR Q22='Yes' OR Q23='Yes' OR Q24='Yes' OR Q25='Yes' OR Q26='Yes' OR Q27='Yes' OR Q35='Was very angry towards you such that you felt threatened or genuinely fearful' OR Q35='Called you derogatory names (e.g. fat, stupid, ugly, etc.)' OR Q35='Did not want you to see, talk to, or spend time with others (e.g., family, friends, etc.)' OR Q35='Tried to make, or made, decisions for you that should have been your own to make (e.g., what to wear, food to eat or not eat, acceptable friends, etc.' OR Q35='Scratched, slapped, hit, bit, kicked or was otherwise physically abusive' OR

Q35='Took control of your phone or other electronic communication device(s) to isolate, control, or otherwise punish you' OR Q35='Kept in-depth, unwanted, or invasive track of you and your life (e.g., activities, locations, etc.)' OR Q35='Choked or tried to choke you; assaulted, or tried to assault, or threatened to assault you with a knife, gun, etc.' OR Q35='Made other threats of physical harm' OR Q35='Threatened to out you in one or more ways (e.g., sexual orientation, undocumented status, medical condition(s), etc.) to your family, friends, others' OR Q35='Threatened to share intimate videos or allow others to observe intimate videos' OR Q35='Threatened to hurt you or your friends' OR Q35='Threatened to hurt themselves, or commit suicide, in order to influence you' OR Q40='Yes'

Q46 Have any of the incidents disclosed in this survey caused you to modify your education plans?

No 66.67%
Yes, transfer 0.00%
Yes, leave school 0.00%
Yes, change academic program 0.00%
Yes, change academic schedule and/or housing 0.00%
Yes, other 33.33%
Prefer not to respond 0.00%
0 Respondents

Readiness to Help

The following items relate to your understanding of a fellow student's willingness to help if s/he becomes aware of an incident. You may interpret the phrase "do something" to mean acting in some way, such as asking for help, creating a distraction, or talking directly.

Please consider the following behaviors. Indicate how likely or unlikely you think **a fellow student** is to do the following:

Q47 Express their discomfort if someone makes a joke about a person's body.

Very likely 22.22%
Likely 0.00%
Unlikely 55.56%
Very unlikely 11.11%
Don't know 11.11%
9 Respondents

Q48 Call for help (e.g. call 911) if they hear a neighbor yelling "help."

Very likely 22.22%
Likely 33.33%
Unlikely 33.33%
Very unlikely 0.00%
Don't know 11.11%
9 Respondents

Q49 Get help and resources for a friend who tells them that they have been assaulted.

Very likely 33.33%
Likely 44.44%

Unlikely 11.11%
Very unlikely 0.00%
Don't know 11.11%
9 Respondents

Q50 Confront a friend who tells them that they had sex with someone who was passed out or who didn't give consent.

Very likely 11.11%
Likely 22.22%
Unlikely 22.22%
Very unlikely 11.11%
Don't know 33.33%
9 Respondents

Q51 Do something to help a very drunk person who is being brought upstairs by a group of people at a party.

Very likely 22.22%
Likely 33.33%
Unlikely 11.11%
Very unlikely 22.22%
Don't know 11.11%
9 Respondents

Q52 Tell an RA or other campus authority about information they have that might help in a sexual assault case even if pressured by their friends to stay silent.

Very likely 11.11%
Likely 22.22%
Unlikely 33.33%
Very unlikely 11.11%
Don't know 22.22%
9 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q53 Which of the following was true for when you first entered this college?

This was the first college I have attended 88.89%
Transferred from a 2-year college 0.00%
Transferred from a 4-year college 11.11%
9 Respondents

Q54 Please indicate your permanent residency:

New York State 100.00%

Other US state besides New York 0.00%

International 0.00%

9 Respondents

Q55 What is your race/ethnicity (as you define it)? (Check all that apply)

American Indian or Alaska Native 11.11%

Asian or Asian American 0.00%

Black or African American 11.11%

Hispanic or Latino/a 11.11%

Native Hawaiian or Other Pacific Islander 0.00%

White 66.67%

Prefer not to respond 11.11%

9 Respondents

10 Responses

Q56 What is your gender identity?

Man 44.44%

Woman 44.44%

Trans man 0.00%

Trans woman 0.00%

Genderqueer/Gender-fluid 0.00%

Questioning or unsure 0.00%

A gender identity not listed 0.00%

Prefer not to respond 11.11%

9 Respondents

Q57 Which of the following best describes your sexual orientation?

Heterosexual 66.67%

Gay 0.00%

Lesbian 11.11%

Bisexual 11.11%

Asexual 0.00%

Pansexual 0.00%

Queer 0.00%

Questioning or unsure 0.00%

An orientation not listed 0.00%

Prefer not to respond 11.11%

9 Respondents

Q58 Check all that describe you:

Athletic team member - varsity 0.00%

Athletic team member -club sports or intramural 0.00%

Fraternity, sorority, or other Greek letter organization member 11.11%

First in family to go to college 11.11%

Individual with a disability 22.22%

Current active duty military 0.00%

Military Veteran 22.22%

None of the above 44.44%

9 Respondents

10 Responses

Appendix C

SUNY Sexual Violence Prevention (SVP) Campus Climate Survey Faculty/Staff Survey

This campus climate survey is intended to gather information about sexual and interpersonal violence and knowledge of related campus policies and resources. The questionnaire takes about 10 minutes to complete. Your participation is voluntary and you may choose to skip questions or stop responding at any point. Your responses will be helpful to our campus, as we are committed to ensuring a safe, healthy and nondiscriminatory environment for our students. Thank you for taking the time to complete this brief survey.

Your responses are completely confidential. Your responses will be reported in terms of groups of respondents rather than as individuals. If you need any information regarding SUNY resources this webpage will provide a link for resources on or off campus.

If at any point you would like to stop taking the survey or choose not to answer particular items, you may do so. If you would like to continue, clicking on the link in the email you received will take you back to where you left off.

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q1 How long have you been employed at your current institution?

Less than one year *4.05%*

1-5 years *21.62%*

6-10 years *35.14%*

11+ years *39.19%*

74 Respondents

Q2 Which best describes you?

Faculty *41.1%*

Staff/Administrator *58.9%*

73 Respondents

Q3 What is your employment status at this institution this semester?

Full time *82.19%*

Part time *17.81%*

73 Respondents

Q4 What is your gender identity?

Man *28.38%*

Woman *70.27%*

Trans man *0.00%*

Trans woman 0.00%
Genderqueer/Gender-fluid Questioning or unsure 1.35%
A gender identity not listed 0.00%
Prefer not to respond 0.00%

74 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

This section asks about your perceptions of the campus.

Q5 If you reported a student complaint of sexual violence on your campus, do you think your college would . . . ? (Check all that apply)

Take your report seriously 87.32%
Conduct a fair investigation 81.69%
Provide the student with necessary support during the investigation 77.46%
Take steps to protect the student from further harm by the person(s) 74.65%
Take appropriate action against the person(s) 70.42%
I am not sure 9.86%

71 Respondents
285 Responses

Q6 My campus has policies and procedures specifically addressing sexual assault.

Yes 91.55%
No 0.00%
Not sure 8.45%

71 Respondents

Q7 Have you received written (e.g., brochures, emails) and/or verbal information (e.g., presentations, training) from anyone at your campus about the following? (Check all that apply)

The definition of sexual assault 84.29%
How to report a sexual assault 90.00%
Where to go to get help if you or someone you know is sexually assaulted 87.14%
To whom one can speak confidentially about a sexual assault 84.29%
Policies prohibiting sexual assault 84.29%
To my knowledge, I have not received information regarding any of the above. 4.29%

70 Respondents
304 Responses

Q8 Distinction between confidentiality and privacy:

Confidentiality is a defined term under New York Education Law 129-b, and the obligation to keep information in confidence is inherent for certain professionals on campus, such as health care providers, licensed social workers, licensed psychologists and pastoral and professional counselors (including licensed mental health counselors). Many off-campus

resources such as rape crisis centers are also confidential, and with the exception of certain child abuse and imminent threats, individuals working in such organizations have no obligation to report information back to the reporting individual's campus.

Most employees at an institution are required to report known incidents of sexual assault, or other crimes, so they are not confidential resources. Still, most college employees can offer "privacy." Privacy is the default. It means that an employee may have to share information pursuant to federal or state law or college policy with certain other college employees, but they will not share the private information beyond what is required or needed to comply with law and policy, and will otherwise limit redisclosure as much as possible. They may not, however, offer true confidentiality. Each institution determines which employees may offer true confidentiality as opposed to privacy.

Were you aware of the difference between confidentiality and privacy before this survey?

Yes 71.83%

No 22.54%

Not sure 5.63%

71 Respondents

Q9 Using the scale provided, please indicate your level of agreement with the following statement:

If a student were sexually assaulted, I know how to advise him or her on where to get help on campus.

Strongly agree 49.3%

Agree 39.44%

Neither agree nor disagree 9.86%

Disagree 1.41%

Strongly disagree 0.00%

71 Respondents

Q10 Using the scale provided, please indicate your level of agreement with the following statement:

I understand what happens when a student reports sexual assault at my campus.

Strongly agree 25.71%

Agree 41.43%

Neither agree nor disagree 20.00%

Disagree 11.43%

Strongly disagree 1.43%

70 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q11 **SUNY's definition of affirmative consent includes the following:**

"Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression."

- Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.
- Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- Consent may be initially given but withdrawn at any time.
- Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choose to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, or other intoxicants may be incapacitated and therefore unable to consent.
- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.
- When consent is withdrawn or can no longer be given, sexual activity must stop.

Were you aware of this definition before this survey?

Yes 90.00%

No 8.57%

Not sure 1.43%

70 Respondents

Q12 Can someone who is incapacitated provide consent?

Yes 0.00%

No 95.71%

Not sure 4.29%

70 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q13 Difference between college disciplinary process and criminal justice system:

There are significant differences between the college disciplinary process and the criminal justice system because they have different, important goals. In the criminal justice system, prosecutors pursue cases when they believe there is sufficient evidence to prove, beyond a reasonable doubt, that an individual has committed a criminal act. A person who is convicted of a crime will face criminal penalties, such as incarceration, probation, or the imposition of a fine. The college disciplinary process seeks to determine whether an individual has violated college policy. In this process, a preponderance of the evidence standard of proof is used to determine responsibility. A person who is found to have violated college policy may be suspended, expelled or otherwise restricted from full participation in the college community. The definition of consent described above (Affirmative Consent) is different from the Penal Law definition.

Were you aware of this difference before this survey?

Yes 83.58%

No 13.43%

Not sure 2.99%

67 Respondents

Q14 SUNY has a policy for alcohol and/or drug use amnesty in reporting sexual violence cases:

The health and safety of every student at the State University of New York and its State-operated and community colleges is of utmost importance. SUNY Sullivan recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. SUNY Sullivan strongly encourages students to report incidents of domestic violence, dating violence, stalking, or sexual assault to institution officials. **A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to SUNY Sullivan officials or law enforcement will not be subject to SUNY Sullivan code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.**

Were you aware of this policy before this survey?

Yes 43.28%

No 47.76%

Not sure 8.96%

67 Respondents

The following questions ask you about the resources available on your campus.

Q15 To whom can a victim/survivor or witness formally disclose a sexual assault on campus? (Check all that apply)

Title IX Coordinator(s) 85.07%

Assistant Director of Residence Life 70.15%

Campus Police or Public Safety 91.04%

Counseling Center 89.55%

Health Services 86.57%

I don't know 2.99%

67 Respondents

285 Responses

Q16 Which are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assaults/sexual misconduct? (Check all that apply)

Receiving reports 79.1%

Coordinating campus response 79.1%

Ensuring training/education is provided to the campus community 74.63%

Providing reporting individuals with accommodations and services during an investigation 77.61%

Not sure 19.4%

67 Respondents

221 Responses

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q17 Do you know how to find the Title IX Coordinator?

Yes 82.09%

No 11.94%

Not sure 5.97%

67 Respondents

Q18 Availability of Sexual and Interpersonal Violence Resources

Please indicate your awareness of the following **on-campus and community** resources: (Check all resources of which you are aware)

Office of Dean of Student Development Services 92.54%

Title IX Coordinator 91.04%

Campus Police or Public Safety 98.51%

Counseling Center 94.03%

Assistant Director of Residence Life 68.66%

Campus Health Services 97.01%

Local police/sheriff 92.54%

RISE- Rape Intervention Services 79.1%

Domestic Violence 24 Hour Hot Line 50.75%

Pandora's Project - LGBTQ survivors: National Hotline 16.42%

Local health services (including hospitals) 92.54%

None of the above 0.00%

67 Respondents

585 Responses

Q19 During the last year, have any students disclosed to you that they were a victim of an unwanted sexual experience (including sexual assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred?

Yes 13.64%

No 83.33%

Prefer not to respond 3.03%

66 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

<http://response.suny.edu>

Q20 For the most recent disclosed incident, did you report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus?

Yes 44.44%

No 22.22%

Prefer not to respond 33.33%

9 Respondents

We have provided information about campus resources should you wish to talk to someone further. This website will link you to resources on or off campus:

Q21 To which office(s) did you report the most recent disclosed incident? (Check all that apply)

Office of Dean of Student Development Services 100.00%

Title IX Coordinator(s) 75.00%

Campus Police or Public Safety 0.00%

Assistant Director of Residence Life 0.00%

Counseling Center 50.00%

Advocacy Center 0.00%

Student Affairs 0.00%

Campus Health Services 25.00%

Other (please specify) 0.00%

4 Respondents

Q22 Why didn't you report the most recent disclosed incident? (Check all that apply)

I didn't recognize it as sexual or interpersonal violence at the time.

I was afraid the student might be punished for other things s/he was doing at the time (e.g., drinking underage, using drugs, etc.).

The student asked me not to. 50.00%

I didn't think it was important enough. 0.00%

I thought I was required to keep it confidential. 0.00%

I didn't think the student would be believed. 0.00%

I thought the student would be blamed for what happened. 0.00%

I feared the person who did it would try to hurt the student again in some way. 0.00%

I didn't know the reporting procedure on campus. 0.00%

I didn't trust the campus to take appropriate action. 0.00%

I didn't trust the police to take appropriate action. 0.00%

Someone told me not to report. 0.00%

I just did not want to deal with it. 0.00%

None of the above 50.00%

2 Respondents

The following items relate to your understanding of a fellow employee's willingness to help if s/he becomes aware of an incident.

Please read each of the following behaviors. Indicate how likely or unlikely you think a **fellow employee** is to do the following:

Q23 Call for help (e.g. call 911) if they hear a neighbor yelling "help."

Very likely 59.09%

Likely 34.85%

Unlikely 1.52%

Very unlikely 0.00%

Don't know 4.55%

66 Respondents

Q24 Talk to a student who they suspect is in an abusive relationship.

Very likely 19.70%

Likely 51.52%

Unlikely 16.67%

Very unlikely 3.03%

Don't know 9.09%

66 Respondents

Q25 Get help and resources for a student who tells them that they have been assaulted.

Very likely 80.3%

Likely 18.18%

Unlikely 0.00%

Very unlikely 0.00%

Don't know 1.52%

66 Respondents

Q26 Tell a campus authority about information they have that might help in a sexual assault case even if pressured by their peers to stay silent.

Very likely 45.45%

Likely 42.42%

Unlikely 9.09%

Very unlikely 0.00%

Don't know 3.03%

66 Respondents

Appendix D

SVP Message to Students

Dear SUNY Sullivan student,

Below is a link to the SUNY Climate Survey Project. This campus climate survey is intended to gather information about incidents of sexual violence and knowledge of policies and resources available on campus. The questionnaire takes about 15 minutes to complete. Your participation is voluntary and you may choose to skip questions or stop responding at any point. Your responses will be helpful to our campus. We are committed to ensuring a safe, healthy and nondiscriminatory environment for our students.

Your responses will be confidential. Your responses will be reported in terms of groups of students rather than as individuals. No individual response to the survey will ever be identified, all resulting data will be reported in the aggregate. You may stop your participation at any time, or choose not to answer particular questions. Some of the questions will ask about sexual and personal information. Some individuals might experience emotional discomfort while answering some of the questions. We have provided information about campus counseling services should you wish to talk to someone further.

To access the survey please click [here](#)

Thank you for your honest feedback. We need your responses to help make our school a better place to live, work, and learn.

If you have any specific questions about this survey, please contact Janet Halprin, Director of Institutional Research, at jhalprin@sunysullivan.edu, or call 845-434-5750 ext. 4477.

Best Regards,

Janet Halprin
Director of Institutional Research
SUNY Sullivan
112 College Road, Room J118
Loch Sheldrake, NY 12759
845-434-5750 ext. 4477
jhalprin@sunysullivan.edu

Campus Counseling Services:

Center for Student Learning and Development Services – Jennifer King (E202), 845-434-5750 ext. 4335, jking@sunysullivan.edu or Christine Kubis (E212), 845-434-5750 ext. 4214, ckubis@sunysullivan.edu

SVP Message to Staff

Dear SUNY Sullivan employee,

Below is a link to the SUNY Climate Survey Project. This campus climate survey is intended to gather information about incidents of sexual violence and knowledge of policies and resources available on campus. The questionnaire takes about 15 minutes to complete. Your participation is voluntary and you may choose to skip questions or stop responding at any point. Your responses will be helpful to our campus. We are committed to ensuring a safe, healthy and nondiscriminatory environment for our students.

Your responses will be confidential. Your responses will be reported in terms of groups of employees rather than as individuals. No individual response to the survey will be identified, all resulting data will be reported in the aggregate. You may stop your participation at any time, or choose not to answer particular questions. Some of the questions will ask about sexual and personal information. Some individuals might experience emotional discomfort while answering some of the questions. We have provided information about campus counseling services should you wish to talk to someone further.

To access the survey please click [here](#)

Thank you for your honest feedback. We need your responses to help make our school a better place to live, work, and learn.

If you have any specific questions about this survey, please contact Janet Halprin, Director of Institutional Research, at jhalprin@sunysullivan.edu, or call 845-434-5750 ext. 4477.

Best Regards,

Janet Halprin
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SVP Staff/Student Reminder Message

Dear SUNY Sullivan employee,

This is a reminder that we would like your assistance in completing the SUNY Sexual Violence Prevention (SVP) Campus Climate Survey (see link below). This survey is intended to gather information about incidents of sexual violence and knowledge of related policies and resources. The questionnaire takes about 10-15 minutes to complete. Your participation is voluntary and you may choose to skip questions or stop responding at any point.

Your responses will be helpful to our campus. We are committed to ensuring a safe, healthy, and nondiscriminatory environment for our students, faculty, and staff.

Your responses will also be strictly confidential and will be reported only in terms of groups of employees rather than as individuals. Some of the questions will ask about sexual and other personal information. Some individuals might experience emotional discomfort while responding to this survey, and to assist in this regard, we have provided information about campus resources should you wish to talk to someone further. For more resources please visit <http://www.albany.edu/titleIX/>.

To access the survey please click [here](#). If the survey does not open automatically, please copy and paste the following link to your internet browser's address bar:

<http://baseline.campuslabs.com/p/?uuid=5e41ea6e9fc342ea81e5c3493e69a04a>

Thank you for your honest feedback. We need your responses to help make our school a better place to live, work, and learn.

If you have any specific questions about this survey, please contact Janet Halprin, using the contact information below.

Best Regards,

Janet Halprin
Director of Institutional Research
SUNY Sullivan
112 College Road, Room J118
Loch Sheldrake, NY 12759
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Appendix E

SUNY Policy

SUNY Policies on Sexual Violence Prevention and Response <http://system.suny.edu/sexual-violence-prevention-workgroup/policies/> and <http://system.suny.edu/sexual-violence-prevention-workgroup/policies/response/>

SUNY Policies <http://system.suny.edu/compliance/topics/sexual-violence-prevention/>

Campus Resources and Best Practices <http://system.suny.edu/university-life/sexual-assault-prevention/>

Sexual Assault and Violence Response Resources <https://www.suny.edu/violence-response/> with resources on or off campus by location, campus, city.