



2025 PART TIME BENEFIT SUMMARY SHEET

BENEFIT	DESCRIPTION
Voluntary Life Insurance	Employees at SUNY Sullivan have the option to purchase their own life insurance policy and have it paid through payroll deductions. This benefit is offered through Colonial. By purchasing this insurance as an employee you receive it at a discounted, group rate.
Short Term Disability	Employees at SUNY Sullivan have the option to purchase their own short term disability insurance policy and have it paid through payroll deductions. This benefit is offered through Aflac or Colonial. By purchasing this insurance as an employee you receive it at a discounted, group rate.
Voluntary Accident/Critical Illness coverage	Coverage is offered through Aflac or Colonial and paid through payroll contributions. By purchasing this insurance as an employee you receive it at a discounted, group rate.
Paid Time Off	Personal time: 6 hours per semester (Fall & Spring) if employee works more than 15 hours per week, only for hourly employees, not adjuncts. Time does not carry over semester to semester
Holidays	SUNY Sullivan observes the following holidays, some are observed on the traditional date, while others are floated to winter break. Labor Day, Columbus Day, Election Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, ½ Day Christmas Eve, ½ Day New Year's Eve, Christmas Day, New Year's Day, Martin Luther King Jr. Day, Lincoln's Birthday, Washington's Birthday, Memorial Day, Juneteenth, and Independence Day



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Summer Fridays	The college is closed on Fridays starting after commencement to the first full week in August.
NYS Retirement	Employees at SUNY Sullivan have access to state retirement, ERS, TRS, or the SUNY ORP. Employees also have access to NYS Deferred Compensation and optional 403(b) plans.
403 B Plan	Employees at SUNY Sullivan have the opportunity to save money for retirement using a 403(b). You have the option to choose from the following four vendors. AIG/VALIC, Voya, TIAA, and Fidelity. Employees can contribute any amount they would like to their plan.
NYS Deferred Compensation	Employees at SUNY Sullivan have the opportunity to save money for retirement using a 457. The vendor for this option is New York State Deferred Compensation.
NYS 529 College Savings Plan	Employees at SUNY Sullivan have the opportunity to save for their children's college funds using a 529 College Savings Plan.
Tuition Assistance	SUNY Sullivan also offers free classes to employees who enroll in classes at the College. Part-time employees who work more than 15 hours can take one class per semester.
Employee Assistance Program (EAP)	ALL SUNY Sullivan employees have access to our free and comprehensive Employee Assistance Program. The EAP is not just for counseling services, but help with financial, legal, career services, trainings, and more!



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Tickets At Work	Employees of SUNY Sullivan have access to TicketsAtWork, a free benefit for discounted national & local experiences, travel & entertainment, and more!
More Unique Benefits at SUNY Sullivan	On-campus community garden Solar field Wellness hour, weekly Apiary Nature trails On-campus gym facilities